

Nr	Performance Plan	Topic	Finding	Amendments
1.	1.2 3.4 Annex A Annex B	Traffic forecasts	The en route traffic forecast for RP4 published by Eurocontrol STATFOR base traffic forecast published on 15 October 2024 differs significantly from the traffic assumptions used in the draft performance plan. Therefore, please update the traffic forecast for en route services and for terminal services, in light of the Eurocontrol STATFOR base traffic forecast published on 15 October 2024.	1.2: The traffic forecasts updated as requested. 3.4.1 a), 3.4.2 a), Annex A and B updated accordingly.
2.	1.2.1 Annex A	En route service units	The en route service units presented in Section 1.2.1 are not consistent with those reported in Section 3.4.1 and in Annex A for 2024 to 2029. Please ensure consistency.	The traffic forecast updated
3.	1.2.1 Annex B	Terminal service units	The terminal service units (TNSUs) in Section 1.2.2 are not consistent with those reported in Section 3.4.2 and in Annex B for 2026 to 2029. Please ensure consistency.	The traffic forecast updated
4.	2.1 Annex A Annex B	Investments, Annex A and B	The determined costs of investments for FinTraffic ANS presented in Annexes A and B (items 3.10-3.12) are not in line with those derived from Section 2 of the draft performance plan. Please correct. There is a discrepancy between the Net Book Value of fixed assets reported in Annex A (item 3.1) and the total Net Book Value presented in Section 2.1. Please correct.	2.1: NPV assets updated to include the average net book value of fixed assets under construction.
5.	3.1	Safety measures	The main measures put in place to achieve the safety performance targets have not been provided in 3.1.1 c). Please complete.	3.1: completed
6.	3.3.1 c)	En route capacity measures	In Section 3.3.1 c) the information on capacity enhancement measures is missing. Please complete.	3.3.1 c): completed
7.	3.3.2 c)	Terminal capacity measures	In Section 3.3.2 c) the description of capacity improvement measures is missing. Please complete.	3.3.2 c): completed
8.	3.3	ATCO Planning	The number of ATCOs at ACC level under Table b) are not in line with the ACC ATCOs reported under Table a). Please clarify.	ATCO numbers reviewed and updated.
9.	3.4 Annex A	Costs for space weather information services	Please include the proportional share of costs allocated to the en route charging zone in respect of the ICAO space weather information services provided in the SES area. Reference: Joint Declaration by the States in the Single Sky Committee on the inclusion of charges for space weather information services in their RP4 performance plans	Annex A: FMI total SWC deducted from the national MET costs. The agreed share (ICAO space weather information services provided in the SES area) for Finland added to MET-costs. 3.4.1: 2019 and 2024 ENR baseline values adjusted with the 2025 space weather costs (c1 and c3). Parts a) and b) adjusted accordingly.
10.	3.4.1 Annex A	Cost-efficiency targets – consistency with Annex A	The RP4-PP sheet in Annex A differs from Section 3.4.1 of the draft performance plan. Under a) of Section 3.4.1, values for 2025-2029 have been copied to the wrong cells. Please correct.	Values in section 3.4.1 copied from the RP4-PP sheet in Annex A.
11.	3.4.1 3.4.2	Cost-efficiency targets – Measures put in place to achieve the en route cost efficiency targets	In Sections 3.4.1 f) and 3.4.2 e), in relation to the measures put in place to achieve the en route and terminal cost-efficiency targets), please provide additional details on the cost containment measures planned over RP4 to address the negative financial impact of the traffic lost as a consequence of Russia's war of aggression against Ukraine.	See Annex R
12.	3.4.1 3.4.2 Annex B	Inflation rates	In Section 3.4.2 and in Annex B, the inflation rate for 2024 differs from that of Section 3.4.1 and Annex A (IMF May 2024). Please correct.	Inflation rates are the same for the Annexes and sections referred and based on IMF April 2024 forecast.

13.	3.4.3 3.4.4 3.4.5 3.4.6 3.4.7	Cost-efficiency - Cost assumptions	It is noted that the values in Sections 3.4.3 to 3.4.7 are presented in € instead of '000 € as foreseen in the Template).	Values corrected as '000 €
14.	3.4.6.1 a)	Cost-efficiency - Cost assumptions	In Section 3.4.6.1 point a), for both Fintraffic ANS and FMI, please provide a breakdown of "Staff Costs" based on 1) Wages and Salaries, 2) Social Security Expenses, 3) Pension expenses, and 4) Other staff expenses.	3.4.6.1 ANSP#1 and ANSP#2: Staff cost breakdown updated as requested.
15.	3.4.6.1 b)	Cost-efficiency - Cost assumptions	In Table b) of Section 3.4.6.1, other operating costs for terminal charging zone are missing. Please complete.	Added missing terminal costs.
16.	3.4.6.1 b)	Costs for communication services	The requested breakdown of costs for communication services is missing in Table b) of Section 3.4.6.1. Please complete or provide a detailed justification in case of unavailable information. If precise information is not available, please provide an estimate about the costs incurred for each category of communication services. Furthermore, please indicate whether the ANSP intends to make use during RP4 of the IRIS satellite communication services for ATM and, if yes, what are the related costs planned to be incurred.	3.4.6.1 b): Missing information updated.
17.	3.4.7	Pension costs	It is noted that the pension costs in Section 3.4.7 of the draft performance plan are presented in € (instead of '000€ as foreseen in the draft performance plan template). Please rectify. Section 3.4.7.2 on assumptions for the state pension scheme reports that Fintraffic ANS has also additional pension for ATCOs, and that these costs are included in the determined staff costs but not in the uncontrollable pension costs. Please clarify/correct and ensure that all pension costs are identified as pension costs in both Annexes A and B and Section 3.4.7 of the draft performance plan.	Pension costs updated in Annex A, Annex B and section 3.4.7
18.	4.1	Cross border initiatives	In Section 4.1.1, the description of the cross-border areas is missing information. Please complete. In Section 4.1.2, the information on initiative #1 is missing a timeline. Please clarify if not applicable or complement.	1.1: Added the cross-border service provisions in the charging zone covered by the performance plan 4.1.1: There isn't such cross-border area where Fintraffic ANS provides services in another State's charging zone. 4.1.2: Clarification added.
19.	4.2 Annex A	SESAR Common Projects	Inconsistencies have been observed in respect of the total RP4 determined costs for common projects, between Section 4.2 and Annex A (item 3.9). Please clarify/correct.	4.2: Updated, as well as T1 ANSP 3.9 in Annexes A and B
20.	5.2.1	En route incentive scheme – dead band	In Section 5.2.1 the en route dead band is set at 0.002 minutes per flight which is too narrow to allow for minor variations in performance without financial consequences. Please modify.	The dead band changed 0.002 -> 0.005. Any greater figure than 0.005 would lose the sliding penalty range and thus be against the regulation. Also to our understanding, the dead band should be proportional to the magnitude of the delays. In our case the delays are very low.
21.	5.2.2	Terminal incentive scheme – pivot value	In Section 5.2.2 the description of the methodology applied for modulating the pivot values is not sufficiently precise and clear. Please clarify.	Clarified the description.

22.	5.2.2	Terminal incentive scheme – dead band	In Section 5.2.2 the terminal dead band is set at 0.003 minutes per flight which is too narrow to allow for minor variations in performance without financial consequences. Please modify.	The dead band changed 0.003 -> 0.004. Any greater figure than 0.004 would lose the sliding penalty range and thus be against the regulation. Also to our understanding, the dead band should be proportional to the magnitude of the delays. In our case the incentivised delays are very low.
23.	6.2	Implementation of the PP	Section 6.2 of the draft performance plan on non compliance with targets during the reference period is missing. Please complete.	6.2: Missing information completed.